

# HAND IN HAND News



Joe Murray, Gerry Workmaster,  
Marge Mulgrave

## Geraldine Workmaster Honored for GOING ABOVE AND BEYOND!

*The Dr. Norman W. Mulgrave Award for Advocacy is presented annually to a direct support employee who goes above and beyond their expected position responsibilities to advocate for the people that they support. The award is a lasting tribute to the late Dr. Mulgrave, whose dedication to people with intellectual and developmental disabilities was an inspiration to everyone.*

**Geraldine (Gerry) Workmaster** began her career as a Resident Care Technician at Robinson Developmental Center in 1989 where she worked with many people with various levels of disabilities. She transferred to the Community Services Division as a Supports Assistant in 2001 where she was able to focus on a smaller number of people in a more intimate setting. The women that Gerry supports have serious health issues and have difficulty communicating their wants and needs. She has ensured that the ladies experience optimal health through her constant attention to their medical needs. One lady, in particular, is unable to leave her home due to significant health issues so the Quality Improvement Team designed a goal to bring the community to her. The local pastor, several health care providers and other members of the community regularly visit her in her home thanks to Gerry's creativity! Gerry knows the routines and preferences of all of the ladies that live in the home. Every morning, you can hear her singing "Tiny Bubbles" to one of the ladies because it helps her to relax while being bathed. She ensures that all of the ladies look their best both inside and outside of the home. Gerry holds high standards for herself and her co-workers. She is quick to provide feedback and assistance so that other Supports Assistants can provide the same quality of care even when she is not there. She serves as a role model for new and veteran staff alike, who look to her for guidance, and use her as a resource concerning how to complete duties and to learn specific information about the people she supports. Her dedication to the ladies that she supports is unmatched. She would excel in a number of other positions with the Agency; however, she remains devoted to the ladies she supports. On behalf of the Board of Directors, and especially the people supported by PFQ / CCI, we extend our congratulations and our gratitude to Gerry!

**Also honored** at the Agency's Annual Employee Recognition Luncheon held at the Airport Doubletree Hotel on Friday, October 28 were: Donald D. DiMichele and Madonna Smith for 35 years of service; Cindy King and Lisa McCutcheon for 30 years of service; Stephanie Adamchik, David DeMaio, Kathy Felix, Diana Kelly, Cheryl Sheader, Cheryl Smith and Claudia Welsbacher for 25 years of service; Mary Mitchell, Tammy O'Brien, Dan Skreptach, Wendy Stack and Jennifer Stiteler for 20 years of service; and numerous other employees with 5, 10 and 15 years of service.



Madonna Smith and Don DiMichele



Cindy King, Joe Murray and Lisa McCutcheon



Stephanie Adamchik, Kathy Felix, Cheryl Smith  
and Diana Kelly

*In the spirit of the season, we extend our best wishes to you, our readers,  
for a Happy Holiday Season and a prosperous New Year!*

# PFQ NEWS BRIEFS

## Congratulations to.....

**Mr. Joseph Murray**, Vice Chairman of the PFQ Board of Directors and Secretary / Treasurer of the Citizen Care Board of Directors, who was recently honored as a 2011 Jefferson Award recipient. Joe was recognized for his volunteer work with Allegheny County Special Olympics and Partners For Quality, and for his efforts in helping to rebuild homes in Mississippi in the aftermath of Hurricane Katrina! Congratulations, Joe!

**Dr. Dean Manna**, Chairman of the Marketing Department at Robert Morris University, member of the PFQ Board of Directors and Chairman of the Lifeways Board of Directors, who co-wrote "Sustainable Markets: Case Study of Toyota Motor Sales, USA. Inc.," that was accepted for presentation at the New Orleans International Business & Economics Conference and for publication in the Journal of Business Case Studies.

**CZECH DIAKONIE VISITS CCI** A delegation of 11 professionals from the Czech Diakonie visited PFQ / Citizen Care on Monday, November 14. The Diakonie, one of the largest organizations in the Czech Republic, provides a broad nationwide spectrum of social and medical services, which includes educational and residential services for children and adults with intellectual and developmental disabilities. Hosted by The Presbyterian Church in Sewickley, the delegation visited several agencies during their visit to Pittsburgh to discuss their work in the Czech Republic and to share best practices. Mr. David Murdoch, former member of the Citizen Care Board of Directors, and his wife Joan arranged the visit to PFQ / CCI. It was an insightful and inspiring day!

**CITIZEN CARE SUCCESSFULLY RE-ACCREDITED!** We are pleased to announce that CCI has been re-accredited by The Council on Quality and Leadership (CQL) for another four years! CQL is an international leader in measuring quality services and supports for people with developmental and intellectual disabilities. For more information about CQL, please visit their website at [www.thecouncil.org](http://www.thecouncil.org)

Two CQL consultants visited the organization on September 22nd and 23rd. One is a self-advocate who represented the people receiving services through the Agency. He is employed by CQL to give a voice to people with disabilities, and to assist with the accreditation process. The other consultant has a long history with CCI and extensive experience in the disability arena. Together, they conducted a series of small and large group discussions with nearly 60 people representative of all stakeholders; e.g., people supported, families, staff, Board members and community representatives.

The consultants assisted the participants in analyzing CCI's services and outside linkages. For example, they looked at our internal processes to assure people receiving services and their families are satisfied. They also discussed CCI's relationship to the community at large. These groups worked diligently to assess CCI's strengths and opportunities for continued improvement. The entire group then collectively agreed upon Quality Improvement Goals and Action Steps which will guide us in our efforts to both continuously improve the quality of services we provide and to enhance our reputation in the community. We found the process very exciting and productive. We thank everyone who assisted in the re-accreditation process and hope they also benefited from their participation. We truly value their input and their continued dedication to CCI. We are proud to announce that Citizen Care has been continuously accredited by CQL since 1978!

## ALLEGHENY CHILDREN'S INITIATIVE *Parent Child Interactive Therapy*

**Allegheny Children's Initiative and the University of Pittsburgh, via Dr. Amy Herschell**, believe improvements in child and family functioning can be realized by enhancing parenting skills utilizing evidenced based training approaches such as Parent Child Interaction Therapy (PCIT). To that end, the past three years involved one year of planning and two years of intensive practitioner training with the PCIT Model. Thirteen ACI clinicians have gone through the year-long PCIT training with Dr. Herschell and her colleagues, while two additional ACI clinicians will complete their training in May 2012. This committed endeavor was made possible through three specific grant awards: University of Pittsburgh Clinical and Translational Science Institute Community-Based Participatory Research Pilot Grant, The Staunton Farm Foundation Grant and a Pennsylvania Department of Education School Based Behavioral Health Grant. To date, 62 children and their families have benefited from PCIT.

## EXCEPTIONAL ADVENTURES

### Exceptional Adventures Hosts **CREATURES OF THE NIGHT HALLOWEEN DANCE**

On October 22nd, Exceptional Adventures hosted a Haunted Halloween Party full of ghosts and goblins. This spooky event took place at Peter's Place Restaurant in Bridgeville. Over 250 guests and volunteers danced the night away to Monster Mash and the world famous "Thriller" by Michael Jackson, just to name a few. Terrific Chinese auction prizes and door prizes were handed out to many lucky winners.



*Princess Vickie enjoyed a dance with Sir Tom, her knight in shining armor!*

### Exceptional Adventures **Wheels Their Way to the Sunshine State!**

On October 1st, Exceptional Adventures left rainy Pittsburgh to drive the hundreds of miles to sunny Orlando, Florida. The group stayed in a beautiful resort equipped with swimming pools and a hot tub. They enjoyed fine accommodations, shopping, dining, swimming and a live comedy dinner show. A highlight of the tour included visiting Harry Potter in Islands of Adventure and riding a Safari Van in Disney's Animal Kingdom. Everyone also got to meet Mickey Mouse in person and many other Disney friends -- what a thrill! Guests and volunteers alike came back with memories and new friends to last a lifetime.



*Left to right: Jean, Mary, Janice, Harold, Roy, Jimmy, Denise, Steve with Tour Coordinator Aaron Jones*

# CITIZEN CARE

*Welcome* We extend a very warm welcome to four people who recently joined the Citizen Care family: Betty Anderson, Antonio D'Amici, Mary Patricia Kennedy and George Moser.

Betty is a 71-year-old woman who came to Citizen Care in July. She is a very friendly and personable lady who is very concerned about other people. She loves her new home and enjoys clipping coupons and shopping.

Antonio recently moved into CCI from another county. He is a very pleasant man who always wears a smile. He enjoys sporting events and watching TV. He has made the adjustment to his new home and roommates very well.

Mary Patricia, who likes to be called Patty, moved into the Norman House from home. She works at Cintas in Bridgeville and takes great pride in her work. Patty is a very patient, easy going woman who always has a smile on her face. She has a great sense of humor and enjoys sharing stories of her family and work.

George moved into the Midway house in April. He is a sociable person who greatly enjoys talking to others. He is very friendly and likes to meet new people. He enjoys watching sports on television and taking walks. He works at the CCO Monday through Friday.

## *Hopes and Dreams Shared*



### *Yee-Haw! Square Dancing with the Pittsburgh North St\*rs*

Most people may not realize that Citizen Care provides supports to some local dance stars! Jeremy Beatty, Gerry Kierzkowski and Samantha Garnes, who live in the Hyland Hills apartment complex, participate in the North Hills St\*rs Square Dancing Group. When Jeremy was asked about what he liked most about square dancing, he said with a big smile "I love everything about it." Samantha agreed that square dancing is a fun way to exercise. She also mentioned that she "really likes to dress up" in traditional square dance attire. One of the organizers of the group explains that clearly Gerry has a good time as his loud "YEE-HAW" can be heard several times throughout the evening. Gerry said that he really enjoys dancing but the best part about participating with the group is the chance to meet new people. They did just that when they participated in the Pennsylvania Square and Round Dance Federation (PASARD) annual state convention in August when they danced with some of the best square dancers in the state!

For the second consecutive year, they were able to give back to the community by performing for residents at the

Cumberland Crossing assisted living facility in the North Hills. The residents there were very impressed with the dancing and enjoyed the performance. Samantha said that it was a "really fun" way to give back and that she "enjoyed making others happy" with her dancing.

The North Hills St\*rs Square Dancing Group was started by Jeremy's parents and other square dancers in the area. They meet at the Dorseyville Christian Missionary Alliance Church. New members are accepted May through early July and those interested can contact Gary and Marti Beatty at 724-443-2616 or Beatty3@consolidated.net.

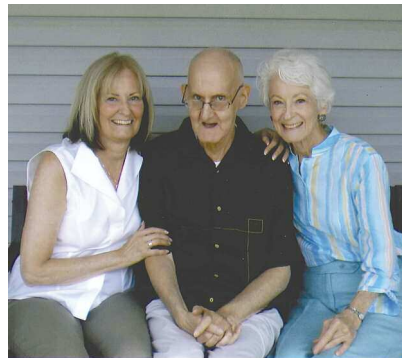
## *A Trip to Memphis!*



Lannie Martin and Tom Arrigo recently vacationed in Memphis where they dined on some famous Memphis barbeque and visited a number of attractions, including Graceland, the Civil Rights Museum, Stax Music Museum, Beale Street and B.B. King's Blues Club.

## *Family Reunions*

### *A Family Reunited!*



*Jane, John and Ann*

John Snee was reunited with his sister Jane in 2009 after 56 years! Since their reunion, they have maintained regular visits. They spend time together by going to Church, the Aviary, movies and attending holiday parties. Sometimes, Jane will just come over to sit with John and watch TV.

Jane communicated with their sister, Ann, about her time with John and sent Ann pictures of him. Ann was very excited about the brother that she hadn't seen for 58 years. John was living at Polk Center when she last saw him. He was 15 years old and she was only 13. She wanted to visit John and renew her relationship with him as well. However, as she lived out of state this could not happen immediately.

On August 2nd, the entire Snee Family came together when Ann came from Florida to visit John's home. She had envisioned how the day would go but she was more impressed with John's home than she ever imagined. She loved seeing all his pictures that he had displayed of their family in his room.

During the visit, John and his two sisters sat together on the glider on John's porch. His sisters told John that they were a family again and they won't ever lose contact with each other. Jane said their mother is watching them from heaven and she must be so pleased.



## Richard Celebrates His Mother's 90th Birthday!

Richard Speer flew to Washington DC for a visit with his family. He and his staff landed at Reagan National Airport and took a shuttle to Stafford, Virginia where they stayed at the Wyndham Hotel. Richard, his brother George, and his sister-in-law Diane, had been planning this trip to surprise their mother, Norma, on her 90th birthday. Well, surprised she was! Norma kept asking how Richard got there, and could hardly believe that "Dick" was well enough to travel that far. During their visit, Richard, George and Diane spent their days at the nursing home where Norma lives. They enjoyed meals together, listened to a gospel band performance, and sat quietly reminiscing about things that happened long ago. It was very important to Richard to spend such a significant birthday with his mom. The trip put his mind at ease, as he is concerned about his mom and her health. Richard wishes to express his gratitude to all who helped this dream happen, especially Ellen, the staff person that accompanied him. Next, he hopes to venture out to Washington state to visit his sisters, Martha and Lucy.

## DEEP IN THE HEART OF TEXAS

Joann Simmers and a staff companion recently vacationed in the great state of Texas for a week. While "deep in the heart of Texas," Joann had the opportunity to visit with her two brothers, cousins and great aunts, which was wonderful as she has not seen them in five years. Joann reconnected with her extended family and participated in family gatherings and cook-outs. Additionally, Joann's family took her to the cemetery where her parents are buried and assisted her to plant flowers and say prayers. This was the first time Joann visited her parents' gravesites since her father passed away.

Along with spending time with her family, Joann also visited all of the local tourist hot spots. She enjoyed a trip to a Wildlife Reserve, dining out, relaxing by the pool, visiting the local beach and walking on the boardwalk. Upon returning home, Joann said she had a great time and was happy that she was able to spend time with her family. Joann is already talking about going back!

## COMPETITIVE EMPLOYMENT IN THE COMMUNITY

### Celebration of Success

Richard Pelkey was invited to attend the 5th Annual Celebration of Success at Peter's Place, which was hosted by The Conference of Allegheny Providers and other local providers to honor individuals living and working in the community. Richard, who likes to be called "Rich," was recognized for his success and accomplishments in obtaining and maintaining competitive employment in his community.

### Celebration of Success - continued

In 2003, while Rich was still living at home with his mother, he walked into CCI's Training and Outsourcing Center and asked for a job. Rich started working two days a week labeling, packaging, collating and assembling for various contracts. He also worked part-time at a local bowling alley and even cut grass in the summer months. Rich then became interested in the TOC's "Pocket Nurse" work crew where he packaged a variety of different materials into bags, then folded and labeled the bags. In 2004, Rich wanted to work more hours and broaden his horizons, so he left his job at the bowling alley and started on CCO's Hotel Enclave in their housekeeping department. In June 2006, Rich moved into a community living home in Moon Township. He also accomplished his goal to come off the work crew and become competitively employed with the hotel. In 2010, the hotel cut Rich's hours because of the economy. Rich then decided he wanted to work a second job so he went for an interview at Primanti Brothers and has been working for them busing tables ever since. When you ask Rich what his greatest accomplishment is, he'll tell you it's working and then he'll tell you what he has done to get where he is! Rich says that while most people his age start to think about retirement, he's just hitting his prime!

## TICKETS PLEASE!



Tom Brennen had a long-time goal of pursuing competitive employment in the community. He overcame some serious health problems in order to become well enough for employment. He had gone through multiple job placement agencies, which did not lead to any job offers. Tom then heard about a job fair at Heinz Field. He was very excited about this opportunity, as he loves all sports, concerts, and interacting with the public. Tom updated his résumé and applied for the various positions that were available. A few weeks later, Tom received a call from Heinz Field notifying him that he was hired as a ticket taker! Tom was very proud of himself with this accomplishment. Tom completed a thorough training program and joined the local union, which represents all of the ticket takers at Heinz Field. He has worked a number of University of Pittsburgh football home games. He stated that he greets everyone with a smile, rain or shine!

## *In Memoriam*

**RICHARD AKE**  
1943 - 2011

# LEARNING / EMPLOYMENT / RETIREMENT SERVICES

## WALDEN SENIOR CITIZEN CENTER

The Walden Senior Citizen Center (SCC) is one of four non-residential programs operated by Citizen Care. The SCC focuses on providing a variety of recreational and leisure activities to individuals who are primarily 60 years of age and older and who have a diagnosis of intellectual disability. Consistent with many community based senior centers, the goal is to provide older adults with activities of choice based on personal interests, preferences and stamina. Approximately 48 individuals currently participate in the SCC program on either a full- or part-time basis; and with the support of staff, enjoy a variety of relaxing activities on site such as crafts, hobbies, movies and activities of interest in the community. Efforts are directed toward keeping people interested in out-of-home activities, fostering interpersonal relationships and promoting community involvement. The people who attend the SCC are actively involved in giving back to their community by volunteering on a regular basis at a local food bank and assisting Meals on Wheels with deliveries. Most recently, a group began to volunteer at a local library.

Community presence and participation is a challenge given the complexities and dynamics of this aging population, so individuals and groups from the community are invited to the SCC to socialize and share their special talents and interests. One such visit took place this past July during National Make Someone Smile Week, which was coordinated by Michelle Putt, Manager of the SCC and Sue Smith, owner of The Flowersmith floral shop. The activity included a musical performance by the Steel City Sirens and the presentation of a beautiful floral arrangement in a "Smiley" mug to each of the participants in the program. Such visits, which are part of the SCC's multidimensional activity model, have proven to be memorable events, which are always enjoyed by all involved. If you or any groups with which you are affiliated would like to arrange to visit the Senior Citizen Center, please contact Michelle Putt at 412-264-8755.

## PARTNERS FOR QUALITY FOUNDATION EVENT UPDATE

### 20th Anniversary Par-Tee!

Twenty years ago, the golf tournament was originated to raise funds for the people supported by the Agency. Bob Pompeani of KDKA-TV agreed to act as Honorary Chairman. We are proud to say that over the years the event has netted more than \$1Million thanks to the generosity of our sponsors, many corporate donors and hundreds of individuals! This year's event was held on June 20th at Chartiers Country Club. Thirty-six teams made up the tournament field, which netted nearly \$70,000! Luckily, the rain stopped early in the morning allowing for the scheduled shotgun start. Team prizes were awarded to the first place team of Amy and Neal Fanelli, and Brandon and Brock Pompeani who edged out the second place team of George Albert, Nick DePersis, Jack Kelly and John Yock. Rounding out third place was John Argento, Jeff Hoffman, Ron Lenart and Rich Rossi. Prizes were also given to the winners of the longest drive, closest to the pin and longest putt contests. A prize was also given to Jack Kelly who was



Nick DePersis, George Albert,  
Jack Kelly and John Yock

the finalist in the \$1Million Hole-In-One Contest. After the tournament was over, guests enjoyed cocktails and a superb dinner and then bid on some great sports memorabilia and other items in the live auction conducted by the always-entertaining Bob Pompeani.

We extend our thanks to Herb Hyland and the entire staff of Chartiers Country Club for their efforts in making it an exceptional event, and to the Tournament Committee for their continuing support. We appreciate the generosity of our corporate sponsors, golfers, contributors, volunteers and dinner guests. We extend special thanks to our Honorary Chairman Bob Pompeani for his gracious dedication to PFQ. We salute Bob for his "Extra Effort" on behalf of the people supported by PFQ.

*We are actively looking for volunteers to serve as members of the 2012 Golf Committee. Please call the Foundation Office at 412-446-0702 for more information if interested.*



Amy and Neal Fanelli



Brock and Brandon Pompeani

**Mark your calendars  
for next year's event,  
which is scheduled  
for June 18, 2012!**



Rich Rossi, Ron Lenart,  
Jeff Hoffman and John Argento

## Hitting the Runway for ACI

The 8th Annual Pittsburgh Fashion Story held on Friday, September 9th at J. Verno Studio, delighted the audience of 350 fashionable party-goers with a Pittsburgh film and fashion inspired show. The runway show included references to four films with local ties: Batman, Flashdance, Night of the Living Dead and Singing in the Rain. Clothing and accessories from Shop.412, Jupe Boutique, Crazy Hot Clothes, Charles Spiegel for Men and Carabella delighted, along with hairstyles by Brett James Salon, but the highlight of the evening was a cameo of the undead variety when zombies from 100 Acres Manor Haunted House took to the runway.

There must have been a supernatural scent in the air, because "True Blood" star Joe Manganiello made a guest appearance toward the end of the evening. The Pittsburgh native plays a werewolf on the HBO series and was the hit of the night for those who chose to stay after the fashion show had ended.

The evening netted nearly \$15,000 that will benefit the children and families supported by PFQ / Allegheny Children's Initiative.

We would like to thank Honorary Chairman Carl Kurlander, Emcee Paul Steigerwald, Fashion Coordinator Tori Mistick, Co-Chairmen John Lamberson and Douglas Tjelmeland, DJ Dean McAfee of Pittsburgh DJ Company, all of the Committee Members and volunteers, our generous donors, all of our guests and last but certainly not least, our sponsors, without whom the event would not be possible. To view photos of the show, please visit [www.blacktie-pittsburgh.com](http://www.blacktie-pittsburgh.com) or [www.pittsburghgrapevine.com](http://www.pittsburghgrapevine.com).



Carl Kurlander, Tori Mistick & Paul Steigerwald



Bobbi Reidenbach, Mary Mitchell, Joe Manganiello and Cindy King

*Thank you so much!*



## HATS OFF TO.....

**Tom Corsile** for his donation of a Casio Keyboard with stand, a Yamaha Case, a sheet music holder and accessories for the children at ACI.

**Connie Gato, Mary Mitchell, Linda Masilunas and Mary Ann Marks** for their donations of baskets and prizes for Foundation Events.

**Paul Nussbaum** for his donation of a Toshiba DVD Player and an Onkyo AV Receiver Amplifier Tuner for the men at the Carriage Park site.

**Alex Kline and Candace Lieder from Huntington Investment Company** for their donation of 100 backpacks filled with school supplies for the children at ACI.

**Elizabeth Dell** for her donation of a musical keyboard, stand and stool to ACI.

**Tom Weber** for his donation of collectible beer steins to be used as an auction prize at a PFQ Foundation event.

**Chris Crytzer** and Focus on Renewal for their donation of 25 tickets to a Pittsburgh Pirates baseball game this season for the people who attend the TOC.

**Dana Santucci and AMP'd Group, LLC; James Sas and Creekside Springs; and, James Joseph and Candy Carton Vending Company** for providing entertainment, water and soft drinks for the LER's Family Picnic.

## ~ Wish List ~

**Do you want to make a difference for someone served by PFQ? It's easy, just take a moment and review the Wish List below. Please call the Foundation Office at 412-446-0702 to participate.**

- Pittsburgh Penguins game tickets.  
*Matt M. who works at the CCI / TOC is a die-hard Pittsburgh Penguin fan. He makes sure he tells both staff and co-workers when there is a Penguins game on television. The day after a game, he comes in and reports play-by-play action to anyone who will listen. Matt lives with his mother and has limited resources. He always mentions to staff that his hope is to attend a Penguins game some day!*
- Two **New** recliners for the CCI Senior Citizen Center.
- **New** furniture for the CCI / TOC Lobby.
- **New** pre-lit, artificial Christmas trees for the CCI Community Homes.
- **New**, unwrapped toys for the children supported by Allegheny Children's Initiative.
- Gift cards and auction items for the Heart of Caring Auction and Luncheon.

# Many Thanks to Our Donors

Partners For Quality Foundation gratefully acknowledges the following contributors for their generous support. The following represents gifts received between April 16, 2011 and November 1, 2011. We sincerely thank each donor for helping to support the Mission of the Agency. If you find an error or omission in this listing, please accept our apology. Be assured we do appreciate your contribution despite the printing deadline. You will be recognized in the next edition.

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**VISION**

People have the opportunity to experience services and fully participate in all aspects of life.

**MISSION**

Partners For Quality, Inc. supports people by providing services that promote choice, personal satisfaction and the realization of their hopes and dreams.

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**Partners For Quality** is a private, nonprofit Corporation committed to providing individualized services and supports to people who have intellectual and developmental disabilities and to children who experience behavioral health challenges through its subsidiaries: Allegheny Children's Initiative, Citizen Care and Exceptional Adventures. Partners For Quality Foundation, the fundraising subsidiary, exists to further enhance the lives of the people supported by the Agency. Please visit our website at [www.pfq.org](http://www.pfq.org) for more information.

The Hand-in-Hand News is published twice a year. Suggestions and comments should be directed to: **Mary A. Mitchell**, Partners For Quality Foundation, 250 Clever Road, McKees Rocks, PA 15136. 412-446-0702.

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*Partners For Quality Foundation, Inc. is a private 501(c) (3) nonprofit organization, contributions to which are tax deductible to the fullest extent permitted by law. The official registration and financial information of Partners For Quality Foundation, Inc. may be obtained from the Pennsylvania Department of State by calling, within Pennsylvania 1-800-732-0999. Registration does not imply endorsement.*

**SAVE THE DATE**

*Heart of Caring*

Benefit Auction and Luncheon -  
Friday, February 10, 2012  
Embassy Suites – Pittsburgh Airport,  
Moon Township  
Tables of eight (8) starting at \$300  
Individual Tickets @ \$40

*21st Annual Bob Pompeani  
Charity Golf Classic*

Monday, June 18, 2012  
Chartiers Country Club  
\$300 Per Golfer  
Sponsorships Available

**For information please call the  
Foundation Office  
at 412-446-0702**

**or visit: [www.pfq.org](http://www.pfq.org)**

**Year End Giving**

*These past few years have been the harshest in our history. We need your support now more than ever. Each contribution, regardless of the amount, is greatly appreciated and will help us to continue to provide quality services to the people that we support. A gift to PFQF by December 31 is not only an investment in our Mission, but it will also help reduce your Federal tax obligation. If you itemize your deductions for Federal tax purposes, the amount you save will depend on your Federal income-tax bracket. You may be surprised to learn just how much your charitable deduction will reduce the amount of taxes you owe next April.*

*The end of the year is fast approaching, so please consider making a gift to PFQF today!*

